



Education Newsletter

October 2023



Staff news



Jo Fletcher is our new starter on the care team, she is a CSW with a wealth of experience working with children with complex needs, give her a huge Derian House Welcome when you see her.



Alison is back on the Clinical Education team and throwing herself back into the role. There are three of us available to support you. Just reach out!



Derian at home CSW Nicola Harrison has returned from maternity leave, congratulations and welcome back!

Education Headline News

Education Project

Last month we held the last workshop in Lancaster and the module content is well underway. We hope to start the paediatric palliative and End of Life care training with Derian House staff soon. We would love to hear your reflections on caring for babies, children and young people at the end of life to help with our module content.

Please scan the QR code to complete the form, we would be very grateful



Scan for
questionnaire

Student Placements

Rebecca Green is a 2nd year Learning Disability from UCLan nurse who will be spending 5 weeks with us. Her supervisors are Rhianne and Lyndsey J and her assessor will be Jo M.

Shingai Dimbi is a 2nd year Learning Disability student nurse from UCLan starting on 30th October until Christmas and her supervisor will be Abi Conway, and assessor is Megan W.

We will also have two paramedic students called Zamzam and Dana spending two shifts at Derian House for exposure the week of 30th October.

Student day

Our first student day will be happening on the 19th October, thank you to everyone who has offered to speak to the students and tell them about your role.



Professional Self-Care Course

This new study day was well attended by our non-clinical teams and it covered topics such as personal & professional boundaries, bereavement and self-care.

We have received some excellent feedback and are so glad it has been helpful.

Baby Loss Awareness Week

Baby Loss Awareness Week (9th-15th October) is a special time to remember all the much loved babies who died too soon while raising awareness of the thousands of families affected by loss each year.

The week gives anyone touched by pregnancy and baby loss a safe and supportive space to share their experiences and feel that they are not alone.

Pink and blue lights will light up Derian House for baby loss awareness.

At the end of the week on Sunday 15th October is the Wave of Light. People around the world light a candle or candles at 7pm local time in memory of the baby or babies they have lost. Photos of these candles on social media create a wave of light that spreads across the globe.



Wave of Light
Sunday 15th October, 7pm

Champion Team of the Month: Long Term Ventilation

Our long term Ventilation Clinical Champion Team is Josie Hauxwell and Charlotte Tindall and is lead by our Long term Ventilation Specialist nurse Jane Enright who would like to share more about her role.

Jane Enright, Ventilation Specialist Nurse at Derian House

"Believe it or not, it's 12 months since I started at Derian House as the first ever Long Term Ventilation (LTV) Nurse Specialist.

I have thoroughly enjoyed the challenges of the role and getting to know children and young people who use ventilators to support them living longer, healthier lives. There are currently 55, a mixture of children and adults, accessing Derian House whether it be in-house or at home.

We are all part of their journey and I want to say thank you to all the staff for your enthusiasm and dedication in caring for ventilated children and young people at Derian.

We really do make a difference.



On a day to day basis I am involved with preparing for admissions, writing care plans, home visits, providing theory and practical training, and supporting staff on shift as needed. I am also responsible for updating policies, SOPs and competencies. To ensure we provide good, evidence-based practice, I attend bi-monthly LTV meetings with hospital clinicians, sit on the steering group for the Operational Delivery Network for LTV, and I am excited for inaugural Hospice LTV Forum meeting in October.

There is so much information on long term ventilation available (and to remember!). Theory and practical training is ongoing, so please bear with me if you have not been able to attend yet. On those occasions when you need to brush up on your knowledge and skills, or just need some in-house documents, resources are available for you to access at any time."

There is a Ventilation folder on the Q drive (in Care folder) which has the following sub-folders:

- Manuals – all the manuals of the ventilators, humidifier and Airvo currently in use at Derian are available here
 - Ventilation checklists – all the shift and hourly checks paperwork can be found in this section
- The manufacturers' websites are also a good source of information and education:

Breas (Nippy) have a dedicated education website, which has leaflets, videos and webinars for all their devices.
<https://www.educationbybreas.com/>

Philips have short e-learning courses which can be used towards CPD for nurses' revalidation.

<https://www.learningconnection.philips.com/en/catalog/product-group/sleep-and-respiratory-care/home-ventilation>

Resmed <https://support.resmed.com/en-gb/ventilators>

For more information, contact jane.enright@derianhouse.co.uk

Freedom to Speak Up is for everyone who works here.

Speaking up enhances all our lives and improves the quality and safety of care.

Listening and acting upon matters raised means that Freedom to Speak Up will help us improve the quality of care provided and ensure Derian is a great place to work.

Speak Up Month in October is an opportunity to raise awareness of how much we value speaking up in our organisation. We see Freedom to Speak Up as fundamental to how we work and we want to be part of making speaking up business as usual across healthcare.

Fostering a culture of openness and psychological safety where everyone can feel confident and safe to speak up is critical. All too often, we hear examples where people stay quiet for fear that speaking up may lead to mistreatment, or where workers feel speaking up is futile - that nothing will be done as a result. Overcoming these barriers is essential, not just for our culture at work, but for people who use our services.

Your Voice Matters - regardless of your background, position, or circumstances.

By speaking up, you can help us learn and improve.

By listening up, we can make sure we understand what needs to change. By following up we can ensure that our learning leads to action and make speaking up business as usual.



Who can I speak to?

We have a Raising Concerns (Whistleblowing) Policy on the intranet which explains the procedure for escalating your concerns and our promises to you.

If you have any concerns you can speak to your line manager, you can go to ANY trustee, or ANY of the senior management team. You can also speak to raising concern champions Helen Holmes or Katie McNally.

If you feel that you would like to speak to someone independent, we have appointed an external organisation called Safecall, which specialises in managing whistleblower concerns. Safecall's hotline enables you to report your concern relating to your working environment in a safe and secure way, either by phone or online (www.safecall.co.uk/report or www.safecall.co.uk/freephone)

The following is a video from NMC which explains professional responsibility in regard to speaking up <https://www.nmc.org.uk/standards/code/code-in-action/-speaking-up/>

CPD - Continuous Professional Development

What is CPD? Continuous Professional Development is the lifelong process of bettering your knowledge base and skill set. Feedback from the Derian House away day showed that staff really value the opportunity to expand their experience and release their potential.

CPD is a requirement for NMC revalidation (every 3 years) and registered nurses must give evidence of 35 hours of CPD, 20 hours of this must be participatory.

Examples of CPD

CPD is any form of professional development outside of the mandatory training required to fulfil your role. Examples include;

- external training such as short courses, master's degree modules, online learning, webinars
- being active within champion groups, meetings, training other staff, auditing
- attending or presenting at conferences, speaking at professional's days
- self-learning via researching, listening to podcasts, reading articles and journals, social media
- job shadowing, coaching or being coached by a colleague, networking, volunteering
- reflection, professional clinical supervision

We would like to encourage staff to undertake more CPD and we want to record what you are doing. Alison will be emailing a guide for booking external education and we would like to offer staff 1:1 meetings to discuss your development needs and help you feel more empowered and motivated- contact the Education Team.

